



Job Description

Job Holder's Title:	Skilled Tractor Driver
Reports to:	Growing Manager / Supervisor
Direct Reports:	N/A
Site Responsibility:	Agrial Fresh Farms

Main Purpose of the Job
As a skilled tractor driver, your responsibilities will include, completing maintenance duties, and all general farm task. You will be expected to be able to carry out tasks using farm implements e.g. Spraying, fertiliser, drilling, cultivations, and irrigation, etc.
Scope of Responsibility
Agrial Fresh Farms
Team Structure

Main Responsibilities	
1.	Driving and carrying out regular maintenance on tractors and other agricultural equipment. This includes general maintenance of cultivation equipment
2.	Operate Tractors and machinery safely and efficiently
3.	Carry out daily routine checks on vehicles to ensure they are safe to operate, and any faults are reported to the growing manager
4.	To ensure that health & safety is always adhered to and that all incidents and accidents are reported to the management team
5.	To carry out cultivations for the outdoor cropping. This includes primary and secondary cultivations and will also include the application of slug pellets and herbicide.
6.	To assist with some spraying and fertiliser applications
7.	To assist if required in the off season with the indoor growing team

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8.	The setting up and movement of irrigation equipment
9.	The movement of agricultural equipment, produce or other items with a tractor or trailer
10.	Other general farm and estate work tasks as and where required
Key Performance Indicators	
1.	Must be hard working and physically fit
2.	Must be punctual and have good time keeping and embrace flexible working during peak periods
3.	Must have the ability to carry out duties unsupervised, in all weather conditions, and irregular hours as and when required
4.	Must demonstrate a good understanding of Health and Safety
5.	Must have the ability to follow written and verbal instructions
Skills and Experience	
1.	Recent experience driving large modern agricultural equipment
2.	A good level of spoken English is desirable but not essential
3.	A Full Clean Driving Licence
4.	PA1, PA2 and PA4 desirable
5.	Forklift/Teleporter certificates not essential

Special Tasks
Other ad hoc duties as needed by the farm. Training will be provided where required to carry out unfamiliar tasks and or where specific certificates are required. There will be the scope for operators to learn new skills and tasks if they can demonstrate the appropriate skill level.
Other Duties
This list of duties is not intended to be exhaustive but gives a general indication of tasks and responsibilities. All employees are expected to work in a flexible manner and acknowledge that tasks not specifically covered in their job description are not excluded. Overtime and flexible working times will be required within this role due to the seasonality of the farm.

Job Holder Name:	Job Holder Signed:	Dated:
Signed on behalf of Agrial Fresh Farms Ltd.		Dated